

STARFISH MARKET, INC.

APPLICATION FOR EMPLOYMENT

STARFISH MARKET, INC., (hereinafter "Employer" or "The Company") is an equal opportunity employer and does not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, territorial, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and interview process should notify a representative of the Company.

Applicant name: _____ Date: _____

Position(s) applied for or type of work desired: _____

Address: _____

Telephone #: _____ Social Security #: _____

Type of employment desired: _____ full-time _____ part-time _____ temporary

Date you will be available to start work: _____

Are you able to meet attendance requirements?	_____ Yes	_____ No
Can you work overtime if necessary?	_____ Yes	_____ No
Can you travel if required by this position?	_____ Yes	_____ No
Have you ever been previously employed by our organization?	_____ Yes	_____ No
Can you submit proof of legal employment authorization and identity?	_____ Yes	_____ No
Have you ever been convicted of a crime in the last 7 years?	_____ Yes	_____ No

If yes, please explain: _____

Drivers license number (if driving is an essential job duty): _____

How were you referred to us? _____

Employment History

Please provide all employment information for your past four employers starting with the most recent.

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Wage: _____

Job summary: _____

Applicant Initials _____

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Reason for leaving: _____

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Wage: _____

Job summary: _____

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Immediate supervisor and title: _____

Dates employed: from _____ to _____ Wage: _____

Job summary: _____

Reason for leaving: _____

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Wage: _____

Job summary: _____

Reason for leaving: _____

Other Skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

Educational History

List school name and location, years completed, course of study, and any degrees earned:

High school: _____

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College: _____

Technical Training: _____

Other: _____

References

List three reference names, telephone numbers, and years known (do not include relatives or employers):

CONSENT AND ACKNOWLEDGMENT

PLEASE READ CAREFULLY BEFORE SIGNING THIS APPLICATION

I understand that any offer of employment is contingent upon receipt of a satisfactory report concerning my academic credentials, employment references, and, depending on the position offered, physical examination. I further understand that any false or misleading statements will be sufficient cause for rejection of my application if the Company has not employed me and for immediate dismissal if the Company has employed me. I also authorize the Company to supply information about my employment record, in whole or in part, in confidence to any prospective employer, government agency, or other party having a legal and proper interest, and I hereby release the Company from any and all liability for its providing this information.

In the event of my employment with the Company, I will comply with all Company rules, regulations, and policies. I understand that nothing in this employment application, in the Company's policy statements or personnel guidelines, or in my communications with any Company official is intended to create an employment contract between the Company and me. I also understand that the Company has the right to modify its policies without giving me any notice of the changes. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless it is made in writing and signed by a Company officer. I understand that if an employment relationship is established, both the Company and I have the right to terminate my employment at any time for any reason, in accordance with applicable law. I understand that if an employment relationship is established, it will be governed by a written employment contract, and acknowledge that, in the event that a written employment contract is entered into between the Company and me, the terms of such a contract will control in the event of a conflict with any Company policy, guideline, or communication.

I understand that it is the policy of the Company not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization.

I certify that, if employment is offered to me, I am available to work overtime, shifts, nights, and weekends.

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I understand that as a part of my employment application, I may be required to attend training, take a test of adult basic education, a written or field skills assessment test, and a safety comprehension test. I agree that I will attend training and take these tests.

I authorize the Company to investigate all statements in my resume or application for employment and to secure any necessary information from all my employers, references, academic institutions and any other sources named or indicated in my resume or application. I authorize any such employers, references, academic institutions and other sources to furnish to the Company any and all information in regard to my employment history, the terms and conditions of my prior employment, my academic credentials or qualifications and other relevant information regarding my suitability for employment with the Company

I hereby release all of these employers, references, academic institutions, sources and the Company from any and all liability arising from their giving or receiving information about my employment history, the terms and conditions of my prior employment, my academic credentials or qualifications, and my suitability for employment with the Company.

I understand that as a part of my employment application, I may be required to submit a sample of my urine or blood or both for chemical analysis. I understand that the purpose of this analysis is to determine the absence or presence of drugs or alcohol or both. I understand that as a part of my employment application, I may be required to have a physical examination. I CONSENT freely and voluntarily to undergo these urine and blood tests, and consent to undergo a physical examination. I hereby release and hold harmless the Company and its employees and agents from any liability whatsoever arising from this request to furnish my specimens and the testing of my specimens, and from my physical examination. By my signature below, I authorize any person or entity administering such urine and blood tests, or administering such a physical examination to release the results of such tests or examinations to the Company.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant signature: _____ Date: _____

Applicant Initials _____